

Public Report - Employee data tables

Program: 2024 - 25 Gender Equality Reporting
Employer: RACV REGIONAL SERVICES PTY LTD
Employee count: 553
Primary industry: 4400 - Accommodation
Relevant employer: Yes

Table 1 – Gender composition of all occupational categories

Occupational category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
Managers	Full-time permanent	22	20	0	0	42
	Full-time contract	0	1	0	0	1
	Part-time permanent	3	1	0	0	4
Technicians And Trades Workers	Full-time permanent	12	40	0	0	52
	Full-time contract	1	4	1	4	5
	Part-time permanent	4	2	0	0	6
	Casual	2	11	0	0	13
Community And Personal Service Workers	Full-time permanent	10	9	0	0	19
	Part-time permanent	34	21	0	0	55
	Casual	70	46	0	0	116
Clerical And Administrative Workers	Full-time permanent	10	3	0	0	13
	Part-time permanent	18	5	0	0	23
	Casual	11	2	0	0	13
Labourers	Full-time permanent	3	6	0	0	9
	Part-time permanent	20	11	0	0	31
	Casual	87	64	0	0	151

* Total employees includes Non-binary

Table 2 – Gender composition of manager categories

Manager category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
SM	Full-time permanent	0	3	0	0	3
	Full-time permanent	22	17	0	0	39
OM	Full-time contract	0	1	0	0	1
	Part-time permanent	3	1	0	0	4

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period
Question 1
How many employees were promoted?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			3	1	4	6	14
Part-time	Permanent					1	2	3
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	casual					1	3	4

Question 2
How many employees were promoted from non-manager to manager?

Contract Type	Employment Type	CEOs, KMPs & HOBs		All managers		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent							
Part-time	Permanent							
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	casual							

Question 3
How many employees were internally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			4	1	11	6	22
Part-time	Permanent					6	3	9
Full-time	Fixed-term						1	1
Part-time	Fixed-term							
N/A	casual					3	1	4

Question 4
How many employees (including partners with an employment contract) were externally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	4	2			3	10	19
Part-time	Permanent			1		10	5	16
Full-time	Fixed-term				1		1	2
Part-time	Fixed-term							
N/A	casual					92	61	153

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period (continued)

Question 5
How many employees voluntarily resigned?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			1	3			4
Part-time	Permanent					8	8	16
Full-time	Fixed-term						1	1
Part-time	Fixed-term							
N/A	casual					75	41	116

Question 6
How many employees were on primary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			1		4		5
Part-time	Permanent			1		4		5
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	casual					1		1

Question 7
How many employees were on secondary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent		1		1		3	5
Part-time	Permanent						1	1
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	casual							

Question 8
How many employees ceased employment before returning to work from parental leave (regardless of when the leave commenced)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent							
Part-time	Permanent					1		1
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	casual							

* Total employees includes Non-binary

Public Report - Employee data tables

Program: 2024 - 25 Gender Equality Reporting
Employer: Royal Automobile Club Of Victoria (Racv) Limited
Employee count: 2,926
Primary industry: 4400 - Accommodation
Relevant employer: Yes

Table 1 – Gender composition of all occupational categories

Occupational category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
Managers	Full-time permanent	190	183	0	0	373
	Full-time contract	3	2	0	0	5
	Part-time permanent	12	2	0	0	14
	Part-time contract	2	0	0	0	2
Professionals	Full-time permanent	234	261	4	3	495
	Full-time contract	11	8	0	0	19
	Part-time permanent	26	6	0	0	32
	Casual	4	0	0	0	4
Technicians And Trades Workers	Full-time permanent	42	157	0	0	199
	Full-time contract	3	12	3	12	15
	Part-time permanent	9	10	0	0	19
	Casual	14	41	0	0	55
Community And Personal Service Workers	Full-time permanent	40	57	0	0	97
	Part-time permanent	97	54	0	0	151
	Casual	216	154	0	0	370
Clerical And Administrative Workers	Full-time permanent	117	77	0	0	194
	Full-time contract	3	0	0	0	3
	Part-time permanent	109	18	0	0	127
	Casual	14	3	0	0	17
Sales Workers	Full-time permanent	213	127	0	0	340
	Part-time permanent	117	16	0	0	133
Labourers	Full-time permanent	19	27	0	0	46
	Part-time permanent	61	35	0	0	96
	Casual	63	57	0	0	120

* Total employees includes Non-binary

Table 2 – Gender composition of manager categories

Manager category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
CEO	Full-time permanent	0	1	0	0	1
KMP	Full-time permanent	3	5	0	0	8
GM	Full-time permanent	11	13	0	0	24
SM	Full-time permanent	42	41	0	0	83
	Full-time contract	0	1	0	0	1
	Part-time permanent	2	0	0	0	2
	Part-time contract	1	0	0	0	1
OM	Full-time permanent	134	123	0	0	257
	Full-time contract	3	1	0	0	4
	Part-time permanent	10	2	0	0	12
	Part-time contract	1	0	0	0	1

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period

Question 1
How many employees were promoted?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			25	20	70	68	183
Part-time	Permanent			1		8	8	17
Full-time	Fixed-term					1	5	6
Part-time	Fixed-term							
N/A	casual					5	3	8

Question 2
How many employees were promoted from non-manager to manager?

Contract Type	Employment Type	CEOs, KMPs & HOBs		All managers		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			4	6			10
Part-time	Permanent							
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	casual							

Question 3
How many employees were internally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			21	23	62	59	165
Part-time	Permanent			1		22	6	29
Full-time	Fixed-term					2	2	4
Part-time	Fixed-term			1				1
N/A	casual					14	10	24

Question 4
How many employees (including partners with an employment contract) were externally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			23	21	169	118	331
Part-time	Permanent			4	17	55		76
Full-time	Fixed-term			3	3	13	10	29
Part-time	Fixed-term	1						1
N/A	casual					202	170	372

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period (continued)

Question 5
How many employees voluntarily resigned?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			24	20	107	97	248
Part-time	Permanent			2	1	24	4	31
Full-time	Fixed-term				1	7	3	11
Part-time	Fixed-term							
N/A	casual					203	116	319

Question 6
How many employees were on primary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			12	1	24	5	42
Part-time	Permanent			3		42	1	46
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	casual					3		3

Question 7
How many employees were on secondary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent				10		29	39
Part-time	Permanent					1	4	5
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	casual							

Question 8
How many employees ceased employment before returning to work from parental leave (regardless of when the leave commenced)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			2		2		4
Part-time	Permanent							
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	casual							

* Total employees includes Non-binary