

RACV has zero tolerance for child abuse, neglect, and harm, and is committed to ensuring the safety and wellbeing of all Children and young people. All permanent, fixed term & casual staff, labour hire workers & contractors engaged by RACV (**Workers**) have a responsibility to respect and promote the rights of children and young people under 18 years of age (**Children**).

We are committed to ensuring that that our services and operations align with the National Principles for Child Safe Organisations and respective State-based Child Safe Standards.

Our processes and procedures are intended to ensure that:

- leadership and governance processes are in place to embed a culture of child safety and wellbeing
- Children feel safe and protected when under our supervision and empowered to raise any concerns and that these concerns are taken seriously
- Workers who supervise Children’s activities are appropriately screened, supervised and supported
- processes for complaints and concerns are understood and are child-focused
- Workers are equipped with the knowledge, skills, and awareness to keep Children and young people safe through ongoing education and training
- we provide safe environments for Children’s activities
- our activities are culturally safe and appropriately recognise the diverse and unique identities and experiences of Aboriginal Children, Children from culturally and/or linguistically diverse backgrounds, and provide a safe environment for Children with a disability.
- our Child Safety Policy is publicly available
- we contact the relevant authorities when we have reasonable concern about a child’s safety, or reasonably believe that a child has been abused or harmed
- we regularly review and improve our implementation of the Child Safe Standards
- we clearly document how the organisation is safe for children

This Policy will be reviewed as required to reflect changes in the organisation, the National Principles for Child Safe Organisations or the Child Safe principles adopted by those States or Territories in which we operate.

NEIL TAYLOR MD & CEO

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