Job Task Analysis

Corporate / Administration Employee





Job Description:

Job overview: Many roles within RACV are administrative in nature. These roles may include leadership and/or support of people and/or a business function. Physical tasks may include commuting to workplaces or meeting locations, attending meetings, coordinating administrative tasks e.g. Printing, working at a computer workstation, making telephone calls or participating in teams meetings.

Environment: RACV Group administrative roles may be performed in a hybrid arrangement with a minimum of 3 days per week within a workplace environment. Travel may be required between work locations and work from home may be available with a suitable workstation set up.

Psychosocial demands: High workload; competing demands; stakeholder management; customer and/or employee interaction; variable job demand; low role clarity; interpersonal relations; decision-making; autonomous work

Shifts: The role works Monday to Friday 8.30am to 5.00pm with some flexibility around core business hours.









Key Tasks:

- 1. Administration functions printing, stationary, coordination, storage, organisation
- 2. Virtual and in-person meeting attendance and participation
- 3. Computer activities content development, email management, virtual phone calls or meetings, data analytics
- 4. Presentation / facilitation delivery of content to a range of audiences/stakeholders
- 5. Communication stakeholder management across all levels and divisions of the group
- 6. Project management coordination and participation in project activities

Postural Tolerance	0	F	С	Comments
Sit			✓	Desk based role
Stand	✓			Around office
Walk		✓		Around office
Kneel				N/A
Squat				N/A
Crawl				N/A
Twist				N/A

Material Handling	0	F	С	Comments
Lift	✓			Light office items
Carry	✓			Light office items
Push	✓			Light manoeuvring
Pull	✓			of desktop items
Reach		✓		Light reach
Grip		✓		Stationery use
Dexterity		✓		Typing

Job Modifications:	Alternate Duties:
Work from home	• Nil
 Alternate travel arrangements or work locations 	
Regular rest breaks	
 Adjustment of work hours 	
Rotation of duties	