

# COVID-19 VACCINATION REQUIREMENT FOR OUR PEOPLE



Today, RACV is announcing its intention to introduce a new requirement for all of our people to be vaccinated against COVID-19.

RACV's primary focus has always been to ensure the safety of our people, members and customers while providing services on the road, in homes, and in our resorts and club facilities. This has never been more important than over the last 2 years.

As we enter the next phase of learning to live with COVID-19, we need to strengthen our workplace safety settings and vaccinations are clearly a key part of this.

The requirement to be vaccinated will apply to all of our people across RACV's operations nationally, irrespective of COVID settings, restrictions, and levels of vaccination uptake across different states. One clear national requirement for everyone means we can all support the common goal of safely re-opening our business for our staff, members, and customers, regardless of where we operate. Moving to this position will provide the safest possible work environment for all our people and everyone they interact with.

The vast majority of our people are already vaccinated, having made their own decision, or through a requirement to do so by public health directions. Unless further public health orders come into effect sooner, the proposed timeframe for everyone to receive their first vaccination is by 30 November 2021, and to be fully vaccinated by 11 January 2022. We believe this gives ample time for those few people who have yet to start their vaccination journey the ability to access both vaccine doses, given that several vaccine options are now freely available and easily accessible.

RACV is currently engaging with all staff in a consultation process to understand any practical issues in meeting the vaccination requirement. This includes considering arrangements for people who are medically exempted from vaccination, which we expect to be very few.

RACV was one of the first organisations in Australia to introduce a COVID-19 Vaccination Reward Scheme to encourage people to get vaccinated. Support for this, since we launched it in June, has been incredibly positive.

We ask for your support in ensuring both your safety and the safety of our staff.  
*For more information on our COVID-Safe plans and requirements as we re-open our business, please refer to [www.racv.com/covid-19](http://www.racv.com/covid-19)*